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Faculty of Economic, Commercial, and Management Sciences  
Research Laboratory in Management and Quantitative Techniques



PRFU Research Team

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Conditions for the Emergence of a Favorable Entrepreneurial Ecosystem for the Development of Startups in Algeria

A national conference (in hybrid format) entitled

## A Favorable Entrepreneurial Ecosystem for the Development of Startups in Algeria: Challenges and Issues"

16 and 17 september 2025

Campus d'Aboudaou

## President of the Scientific Committee of the Conference

- Dr. SLIMANI Radia, Senior Lecturer (MCA), University of Bejaia

## Members of the Scientific Committee of the Conference:

- BOUKRIF Moussa, Professor, University of Bejaia
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- IFOURAH Hocine, Professor, University of Bejaia
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- AMEZIANE Louiza, (MCA), University of Tizi-Ouzou

## Les membres du comité d'organisation du colloque :

- BERKOUK Lamia, (SG), University of Bejaia
- LANSEUR Akila, University of Bejaia
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## Context

Entrepreneurship is now considered a fundamental lever for economic development, job creation, and innovation. In a world characterized by constant change, marked by digital transformation and economic diversification, startups play a pivotal role in enhancing the competitiveness of nations. Algeria, with its human potential and natural resources, aims to become a key player in the knowledge economy and innovation. In the face of the challenges of economic transition and the necessity to reduce dependence on hydrocarbon resources, the country has committed to several reforms aimed at structuring a dynamic and attractive entrepreneurial ecosystem. The establishment of a specific legal framework for startups, the emergence of business incubators, and the implementation of funding and support mechanisms reflect this political will. However, despite these advancements, many challenges remain that hinder the development of startups in Algeria.

## Issues to be Addressed

To what extent have recent reforms and government initiatives in Algeria succeeded in creating a conducive environment for the development of startups, and what are the main obstacles still hindering their growth? This issue allows for the exploration of the effectiveness of current policies, identifying ongoing challenges such as access to financing, bureaucracy, regulatory frameworks, and proposing solutions to enhance the entrepreneurial ecosystem in Algeria. The following questions will need to be answered:

- What is the impact of recent reforms on the entrepreneurial ecosystem in Algeria?
- What are the main obstacles faced by entrepreneurs (access to financing, administrative complexity, legal framework, taxation, etc.)?
- What successful initiatives exist in supporting startups, and how can they be enhanced?
- Which international models can inspire Algeria to accelerate the growth of its startup sector?
- What strategies can be adopted to promote investment in startups and attract national and international capital?

## Objectives of the Forum

- This forum aims to provide a space for reflection and exchange among various stakeholders in the Algerian entrepreneurial ecosystem: public authorities, entrepreneurs, investors, business incubators, academics, and organizations supporting startups. This meeting seeks to promote and invigorate innovative entrepreneurship in Algeria. Its main objectives are:
- 1. Assessing the Status of the Algerian Entrepreneurial Ecosystem:
  - - Analyzing the current state of the startup ecosystem in Algeria, identifying its strengths, weaknesses, opportunities, and threats.
  - - Highlighting existing initiatives, both public and private, that support the development of startups.
- 2. Identifying Key Challenges:
  - - Identifying the obstacles faced by Algerian startups, particularly in financing, regulation, market access, and human resources.
  - - Discussing specific challenges related to innovation and competitiveness in national and international markets.
- 3. Exchanging Experiences and Best Practices:
  - - Providing a platform for entrepreneurs, investors, researchers, and decision-makers to share their experiences.
  - - Presenting case studies of successful startups in Algeria and beyond, to identify key success factors.
- 4. Enhancing Capacities and Networking:
  - - Offering training, mentoring, and guidance sessions to participants to improve their entrepreneurial skills.
  - - Facilitating communication among various stakeholders in the ecosystem, including business incubators, accelerators, investors, and government institutions.
- 5. Formulating Strategic Recommendations:
  - - Developing concrete proposals to improve the entrepreneurial ecosystem in Algeria, based on discussions and analyses conducted during the forum.
  - - Suggesting political measures and initiatives to support the creation and growth of startups, taking into account the specificities of the Algerian context.

## Topics to be Addressed

The forum will be organized around several themes, including:

- Assessing the Status of the Algerian Entrepreneurial Ecosystem: A dynamic hindered despite significant efforts.
- Theoretical Models of Dynamic Ecosystems: Definitions, principles, and success conditions.
- Innovation-Oriented Entrepreneurial Culture and the Key Role of Training: Developing a mindset conducive to risk-taking and creativity, introducing educational programs to support the transition to a knowledge economy.
- Technological and Digital Infrastructure: The role of technology in developing competitive startups at local and international levels.
- Collaboration and Networks: The importance of partnerships between universities, research centers, businesses, and public actors.
- Regulatory Framework, Business Environment, and Institutions in Algeria:
  - Public policies in favor of startups.
  - Current regulations and their impact on the establishment of innovative enterprises.
- The role of government institutions and support agencies.
  - Access to Financing and Investment: Studying existing mechanisms, and challenges related to banking and alternative financing (venture capital, business angels, crowdfunding).
  - Digital Transformation and Innovation: The impact of digitization on startups, and opportunities related to technology, artificial intelligence, and blockchain.
  - Internationalization Strategies and Attractiveness: How can Algerian startups explore new markets and attract foreign investors?
- The Role of Universities and Research: Integrating startups into the innovation ecosystem, partnering with universities, and leveraging applied research outputs.
  - Testimonials and Experience Returns:
    - Presenting the journeys of Algerian entrepreneurs.
    - Lessons learned and best practices.
  - Discussions on challenges faced and solutions provided.
    - Future Perspectives and Opportunities:
      - Emerging sectors and high-potential niches in Algeria.
      - The impact of emerging technologies on the entrepreneurial ecosystem.
    - Strategies to enhance the competitiveness of Algerian startups internationally.

## Conclusion

This forum aims to be a platform for exchanging ideas and collaborating to build effective strategies that make startups a key engine for growth and innovation in Algeria. By mobilizing all stakeholders, it will be essential to define strategic recommendations to create a favorable entrepreneurial environment for the success and sustainability of startups.

## Participation Conditions:

- A summary of 500 words maximum, clearly specifying the chosen thematic area and the main expected results.
- Proposals must be sent to the following address:

[colloque.EEFADSA@univ-bejaia.dz](mailto:colloque.EEFADSA@univ-bejaia.dz)

## Honorary Presidents of the Conference:

- Prof. BENIAICHE Abdelkrim, Rector of the University of Bejaia
- Prof. OUKACI Kamel, Dean of the Faculty of Economic, Commercial, and Management Sciences
- Conference President:
- Dr. MEKHMOUKH Sakina, University of Bejaia

## Important Dates:

- Deadline for abstract submission: **July 30, 2025**
- Notification of acceptance: **August 15, 2025**
- Deadline for submission of full papers for accepted communications: **September 2, 2025**
- National Conference: **September 16–17, 2025**
- Languages: French, English, and Arabic